## EXECUTIVE COMMITTEE



## ACTION ITEM #1.3

DATE: September 20, 2017

**SUBJECT**: Program Year 2017/18 funding recommendation for Registered Apprenticeship program with Norco Community College.

**RECOMMENDATION:** That the Workforce Development Board (WDB) Executive Committee approve a funding recommendation for Program Year 2017/18 Workforce Innovation and Opportunity Act (WIOA) funding for a Registered Apprenticeship program with Norco Community College for \$100,000 to enroll a minimum of 20 participants.

## BACKGROUND:

Riverside County Workforce Development staff have worked collectively with Norco Community College over the past months to discuss the viability of utilizing On-the-Job Training (OJT) as part of the registered apprenticeships provided in connection with Career & Technical Education training through Norco Community College. Through this agreement Norco Community College will enter into OJT agreements with employers/businesses as part of the apprenticeship program.

In response to WIOA Guidance on Registered Apprenticeships (No. 13-16), this partnership will combine work-based learning with a structured education track designed to help companies develop professionals within their workforce. Workers and students start apprenticeships with the end in mind, and receive guided pathways with direct insight into the skills that will help them succeed in their chosen profession.

This partnership will focus on the following areas:

- OJT Reimbursement Agreement of \$100,000 to enroll a minimum of 20 participants for up to \$5,000/participant
- Current Registered Apprenticeships:
  - Electro-Mechanical Technician (SOC Code: 17-3024.00). 1st Year Salary Range: \$14-20/hr.
  - Mechatronics Technician (SOC Code: 49-2094.00). 1st Year Salary Range: \$14-20/hr.
- Recruitment Assistance for Apprenticeship and Pre-Apprenticeship Opportunities

| EXECUTIVE COMMITTEE | BOARD OF SUPERVISORS |
|---------------------|----------------------|
|                     | CONCURRENCE          |
| Date:               |                      |
| Approval: Yes/No    | Required: Yes/No     |